

## **PRODUCTION CREW LEADER**

Bartow Precast is located in Cartersville, Georgia and manufactures precast concrete products for water, waste water, and electrical industries. Our products include gravity grease interceptors for restaurants and food service facilities, water and electrical utility vaults for private and municipal projects and many custom underground products for commercial use.

We have an immediate opening for a **Production Crew Leader**.

### **Duties and Responsibilities:**

- **Hands-on assistance with the production tasks required to produce precast concrete products and willing to work outdoors in various weather conditions. Work day begins at 6 am.**
- Manage production department supervisors and provide support in the task of supervising their crew
- Oversee work load and maintain efficiency in day-to-day operations to meet product completion deadlines while minimizing overtime
- Monitor plant performance to ensure products meet or exceed specifications, quality standards, and company expectations
- Maintain a sufficient supply of all materials required for uninterrupted production
- Ensure plant facilities and equipment are operating properly and alert management to any maintenance requirements
- Recommend productivity improvement initiatives and equipment upgrades
- Conduct training of new employees, motivate and guide existing employees, administer performance reviews, and address personnel rewards or discipline.
- Administer company policy and procedures in the management of personnel
- Direct plant safety program, ensure safety training is administered and all safety requirements are practiced
- Oversee cleanliness of plant, including proper storage of tools, organization, and debris disposal

### **Qualifications:**

- Five or more years supervisory/management experience in a manufacturing environment
- Experience administering company safety program and OSHA regulations
- Proven record of ability to follow and administer company policy and procedure
- Familiarity with the basics of machinery, equipment, and tools and ability to recognize deficiencies
- Detail oriented with good organizational and time management skills

- Excellent communicator with all levels of the organization; bilingual a plus
- Precast concrete manufacturing experience helpful
- Computer experience preferred
- Strong attendance record and ability to work 10-hour work day and Saturday as needed
- Comfortable in a fast paced family-oriented environment

**Excellent benefits including:**

- Weekly direct deposit
- Paid holidays and vacation
- Group health, dental, and vision insurance
- 401k plus company non-elective contribution (*we contribute even if you don't!*)
- Profit sharing
- Flexible Spending Plan
- Parental Leave
- Bereavement Pay
- Life, disability, cancer insurance availability
- Uniforms available
- Company paid rain jacket and safety shoes allowance
- Referral program

Post offer background and drug screening required.

Visit our website [bartowprecast.com](http://bartowprecast.com) and our Facebook page for more info about our growing company.